



ANDINA FOUNDATION

Annual Impact 2023



Créditos

Andina Found (AF)



ANDINA FOUNDATION

Collaboration and review: Andean Development Foundation Team

Photographs: AF Programs and Services

Colombia



CONTENIDO

01 Message from the President

02 Message from the CEO

03 Goals

04 Results

05 Challenges

06 Financial situation

01

Dear friends,

This management report of the Fundación Andina, for the year 2023, covers the period from January to December and presents the achievements in environmental management and sustainable development in the Andean and Pacific regions of Colombia. Throughout the year, our initiatives have driven significant transformations, generating positive impacts on both ecosystems and the well-being of local communities. In the face of a challenging outlook, we reaffirm our commitment to prioritize the preservation of life in all its forms.

With 15 years of experience, the Fundación Andina has consolidated its presence in the Andean and Pacific territories, promoting strategies for the conservation of biodiversity, gender equity and sustainable development. Our work has been oriented towards generating opportunities in various communities, responding not only to the urgency of mitigating environmental problems, but also to the potential that each territory offers to strengthen sustainability and responsible management of natural resources.

Deforestation remains one of the main environmental threats in the country, triggering climate variations, loss of biodiversity and a reduction in ecosystem services essential for food security, climate stability and social progress. However, due to the socio-ecological particularities of each region, its effects manifest themselves with different intensity and pose different challenges. For this reason, it is essential to address each context with strategies adapted to its specific needs.

Throughout 2023, the Andina Foundation carried out more than 25 projects, focused on environmental education, empowerment of rural and indigenous communities, ecological restoration, promotion of renewable energies and strengthening female leadership in territorial management. These initiatives have covered various lines of action, such as support for community projects, formalization of alliances with academic institutions for the training of indigenous leaders, rehabilitation of degraded ecosystems, creation of protected areas and implementation of circular economy models.

Wishing you the best!

EVA DAVILA PEREZ

GENERAL DIRECTOR OF THE ANDEAN FOUNDATION

Dear members of the Board, colleagues of the team

Last year was a testament to what we can achieve when we join forces with a common purpose. We exceeded our goals in education, sustainable development and community resilience, generating significant changes in the most vulnerable communities in Colombia. However, the challenges we face in 2025 demand even greater commitment from us. The inequality gap, environmental degradation and lack of access to opportunities remain barriers that we can only break down if we work together with determination and a long-term vision.

Our greatest challenge is to impact the structural causes of poverty and vulnerability, ensuring that each project not only provides immediate solutions, but also strengthens the autonomy of communities. We know that without access to quality education, without sustainable economic opportunities and without respect for environmental rights, progress will be limited. That is why, in 2025, we will strengthen our programs with a focus on self-management and sustainability, ensuring that communities can lead their own development processes.

Teamwork is the key. Only through collaboration between communities, strategic partners and our team will we be able to turn challenges into opportunities. I invite you to be part of this journey, to join forces and to build, together, a future where equity, sustainability and social justice are a reality in every territory we touch. Let's keep moving forward, because true change is that which transcends time and empowers those who need it most.

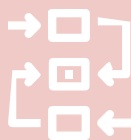
Daniel Torres

Executive Director

03



**Promote the right
to a dignified and
full life for all
people**



**Mitigation
and
adaptation
to climate
change**



**Mitigation
and
adaptation
to climate
change**

04



- **Promotion of sustainable development**
- **Teacher training**
- **Access to higher education**
-



- **Community production cooperatives**
- **Processing and added value of agricultural products**
- **Community entrepreneurship fairs**



- **Training and leadership**
- **Support for women's economic initiatives**
- **Prevention of gender violence**



- **Community legal empowerment**
- **Advice on environmental litigation**
- **Promotion of environmental governance**



- **Sustainable rural electrification**
- **Training in energy efficiency**
- **Healthy energy alternatives**

Main results and impacts of the 2023 management by programs and projects

This report summarizes the main achievements and impacts of the programs and technical assistance provided by AF. The most important achievements and impacts of the 2023 management of the Program

Programa

Natural Resource Management and Climate Change

Natural resource management promotes harmony and interaction between humans and natural landscapes. It brings together land use planning, water management, biodiversity conservation, and the sustainability of activities such as agriculture, tourism, fishing, forestry, among others. It recognizes that people and their lives depend on the health and productivity of territories, and their actions as managers of these resources play a critical role in maintaining ecosystems and sustainable development.

Below are the projects and technical assistance that the program implemented during 2023:

Programa: Gestión de Recursos naturales y cambio climático

PROYECTO/AT	RESULTADO	INDICADOR
Agricultura Familiar	<ul style="list-style-type: none"> - Table for Family Farming created. - Local forums / spaces with actors and experts to debate. - 48 organizations involved (52% women 48%). 	<ul style="list-style-type: none"> - Systematization and photo reporting of events (July-September)
	<ul style="list-style-type: none"> - Farmers from the Emberá Conservation and Sustainable Use Area and the Ituango Northwest Conservation Corridor strengthened in sustainable production. - The online virtual learning communities were developed, which included 12 modules and were complemented with materials and food guides. 	<ul style="list-style-type: none"> - 65 rural families strengthened. - 1 diversified community garden. - Emberá Eyabida strengthened in sustainable family farming techniques. (January-October)
	<ul style="list-style-type: none"> - A short circuit strengthened connection between the countryside and the city with support from the district university (April-September). 	<ul style="list-style-type: none"> - 1 Marketing circuit
	<ul style="list-style-type: none"> - Needs assessment and response study of the Family Farming-based food system in a context of water insecurity. (August 2023) 	<ul style="list-style-type: none"> - 1 Study developed
Alianza para la Resiliencia Climática Rural	<ul style="list-style-type: none"> - Child protection policy - Promotion of environmental rights - Promotion of children's rights - Incorporation of government policies to strengthen rural climate resilience: Advantages over inaction – Néstor Mazzeo, SARAS Institute. - Co-sponsorship of a regional dialogue on resilience within the framework of "EARTH DAY" Governorate of Atlántico - Criteria and Indicators Document for Climate Resilience. 	<ul style="list-style-type: none"> - 4 policy briefs. - 1 edited document

Programa: Gestión de Recursos naturales y cambio climático

PROYECTO/AT	RESULTADO	INDICADOR
Transición Energética como estrategia de Adaptación	<ul style="list-style-type: none"> - Energy supply for various purposes; Health, education, food and . - Energy supply to educational institutions 	<ul style="list-style-type: none"> - 5 solar systems installed.
	<ul style="list-style-type: none"> - Healthy energy alternatives 	<ul style="list-style-type: none"> - 1 proposal developed and approved by ALES
Conservación Ambiental	<ul style="list-style-type: none"> - Ecosystem restoration. 	<ul style="list-style-type: none"> - 150 hectares of native forest were reforested, promoting the regeneration of key habitats.
	<ul style="list-style-type: none"> - Protection of natural areas. 	<ul style="list-style-type: none"> - A new protected area was declared in indigenous territories in the Andean region.
	<ul style="list-style-type: none"> - Water resource management. 	<ul style="list-style-type: none"> - Two water conservation projects were implemented, ensuring sustainable access in rural communities.
	<ul style="list-style-type: none"> - Collaboration and exchange between indigenous communities for the replicability of projects. - Exchange of experiences and dialogue around the development and implementation of national adaptation plans (NAP) for local governments. 	<ul style="list-style-type: none"> - 5 discussions led by AF member networks. - 3 virtual sessions with adaptation focal points from 6 departments.

Programa: Gestión de Recursos naturales y cambio climático

Cultura y Patrimonio

- Restoration of archaeological sites.	- 3 archaeological sites of historical importance in the Caribbean and the Andean region.
- Festivales culturales.	- Holding of 1 cultural festival with more than 200 attendees.
- Publication of 1 documentary video on the life of the Chimilá population.	- - 1 documentary video
- Creation of a digital platform.	- - For the marketing of crafts and traditional products.
- Schools of Ancestral Knowledge	- 1 training space where the elders and experts of the communities taught the new generations about their language, worldview, mythology, traditional medicine, music and artisanal techniques



Programa

Sustainable Development

The Andean Foundation promotes dialogue and consensus building as key strategies to advance towards the commitments established in the 2030 Agenda. This program is based on knowledge management, promoting the active participation of indigenous communities, such as the Nasa, Emberá, Misak and Pijao, in the construction of a civic culture aligned with the 17 Sustainable Development Goals (SDG). Territorial governance models are implemented that promote sustainable development, strengthening community and institutional networks and consolidating strategic alliances with key actors in civil society..

In addition, the foundation works to reduce gender gaps, ensuring the equal participation of indigenous women in decision-making spaces and in the formulation of local policies. Through training and the generation of synergies in the third sector, the impact of rural and marginalized communities in the sustainable management of their territories is strengthened.

Programa: Diálogo y Concertación para el Desarrollo Sostenible

PROYECTO/AT	RESULTADO	INDICADOR
Desarrollo Económico	- Schools of Ancestral Knowledge	- 200 indigenous and black-majority entrepreneurs received training in sustainable business.
	- Processing and added value of agricultural products	- 12 training courses on sustainable agricultural product processing. - 6 courses on innovation and entrepreneurship. - 1 technical talk on product design
	- Creation of community markets	- 4 fairs in the Pacific region for the marketing of agricultural and artisanal products.
	- Boosting productive units.	- 40 citizen entrepreneurship initiatives received mentoring to develop their business plans. - 5 initiatives received seed funding for their ventures.
Mobilización para la sostenibilidad	- Regional discussion forum on development and sustainability.	- Three Regional Forums held; GOB ANT, GOB BOL and GOB TOL
	- Make visible the thinking of environmental leaders in the region. - Knowledge management project for young indigenous and peasant leaders designed and presented for funding.	- Project executed - not executed due to lack of resources from the sponsor; funding was withdrawn.
	- Creating Community Governance Models	- local management committees made up of community members, with clear roles and responsibilities. These structures allow for collective decision-making and strengthen project ownership, ensuring its operation over time.

Financial Administrative Management Unit

Gestión de Talento Humano

ACTIVITY	RESULTS	VERIFICATION MEANS
<ul style="list-style-type: none"> - Definition of roles and responsibilities per job based on a technical analysis 	<ul style="list-style-type: none"> - Matrix of team roles and responsibilities - Updated organizational chart 	<ul style="list-style-type: none"> - Matrix of team roles and responsibilities - Updated organizational chart
<ul style="list-style-type: none"> - Develop methodology and tools for conducting staff evaluations. 	<ul style="list-style-type: none"> - Methodology and evaluation tool 	<ul style="list-style-type: none"> - Methodology and evaluation tool
<ul style="list-style-type: none"> - Develop a capacity building plan for the team prioritizing topics according to organizational needs 	<ul style="list-style-type: none"> - Define the priority of topics to be trained. - Prepare a biannual training according to the prioritized topics 	<ul style="list-style-type: none"> - 9 trained collaborators
<ul style="list-style-type: none"> - Promotion of Leadership and Gender Equality 	<ul style="list-style-type: none"> - -Mentoring networks 	<ul style="list-style-type: none"> - 12 women trained

Gestión administrativa

ACTIVITY	RESULTS	VERIFICATION MEANS
<ul style="list-style-type: none"> - Update the Policies and Procedures Manual according to the new organizational structure and size 	<ul style="list-style-type: none"> - New updated manual 	<ul style="list-style-type: none"> - # Policies established - % compliance with the new manual
<ul style="list-style-type: none"> - Ensure the availability of space and services for the operation of offices and the development of activities 	<ul style="list-style-type: none"> - Renewed service contracts - Renewed lease contracts 	<ul style="list-style-type: none"> - Signed contracts - Signed contracts

Financial Administrative Management Unit

Gestión administrativa

ACTIVITY	RESULTS	VERIFICATION MEANS
- Actualizar el inventario de assets of the organization and available supplies.	- Physical shot	- Done
- Update the registry of agreements and contracts, with links that allow viewing each scanned document	- Updated matrix of contracts and agreements, with alerts about their deadline and hyperlink to signed files	- Document published in the Z
- Develop a quick guide on policy and procedures for hiring new staff, consultants, interns and volunteers	- Guide that includes policy, regulations, types of contracts to apply for each case	- Guide designed
- Keep the organization's legal documentation up to date	- Registrations and updates in banks, SRI, IESS, Ministries and Regulatory Entities in Colombia and Andean countries	- Annual Impact
- Administration, assurance and maintenance of the organization's assets and supplies	- All assets of the organization properly insured and properly maintained	- Annual Impact

Financial Administrative Management Unit

Gestión de recursos financieros

ACTIVITY	RESULTS	VERIFICATION MEANS
- Perform financial monitoring	- Quarterly financial monitoring	- 100% of the projects have been monitored and are executed according to the approved budget for each one
- Comply with tax and labor requirements	- Comply with tax and labor requirements	- 100% of the declarations, tax annexes and payroll payments have been made on time
- Comply with financial policies and procedures in accordance with the policy manual	- Audited reports without comments	- 100% of the reports do not present observations
- Ensure the availability of financial information for decision-making by DE and DI	- Bi-monthly monitoring and updating of financial planning (POA budget). - Monthly update of Cash Flow	- 6 reports - 12 cash flows
- Prepare budgets for possible new projects	- Budgets prepared	- 100% of the budgets for new proposals are prepared by GAF
- Review balance sheets quarterly	- Quarterly balance sheets	- 4 balance sheets reviewed and shared with DE
- Optimize resources	- Budget execution that guarantees the operation of the Foundation	- Expenses covered at the end of the year
- Recover VAT tax credit	- Recover VAT tax credit	- Recover VAT tax credit
- Prepare and deliver financial reports to donors	- Financial reports submitted	- 100% of the reports are delivered as established in the agreements

Financial Administrative Management Unit

05

- Identify and obtain long-term financing based on Projects conceived by the team and that respond to our mission.
- Evaluate the convenience of maintaining the Dialogue and Consultation for Sustainable Development program.
- Complete the implementation of processes and tools that support the management of human talent in AF.
- Promote connectivity, the digitalization of educational and productive processes, and the use of appropriate technology in the programs, ensuring that modernization does not exclude the most vulnerable sectors.
- Strengthen the systematization of experiences, share models of good practices and create strategic alliances that allow scaling up the solutions developed.
- Continue promoting female empowerment programs, ensuring that indigenous and rural women lead productive and governance initiatives in their territories.

**If you want to know more about our projects visit our
website: <https://andinafoundation.org/>**



ANDINA FOUNDATION